

Leadership Was Never Meant to Be a Solo Journey: Introducing the BarkerGilmore Leader Exchange

GC AdvantageSM Webinar
October 7, 2026

Questions & Answers

Submit questions to panelists at any time throughout the presentation via the Zoom Q&A feature.



Featured Speakers



Bob Barker

Managing Partner — **BarkerGilmore**



Marnie Seif

Strategic Advisor & Executive Coach — **BarkerGilmore**
Former Chief People Officer, Chief Legal Officer
& Corporate Secretary — **Analog Devices, Inc.**



The Leadership Gap: Who Do You Call?

Examples of issues legal leaders may face:

- Managing a difficult CEO or executive relationship
- Deciding when and how strongly to challenge the business
- Navigating board or sponsor expectations
- Leading through significant organizational change
- Managing or restructuring the legal team
- Preparing for the General Counsel role

What the BarkerGilmore Leader Exchange Is

A confidential peer advisory experience built around:

- Approximately 10 carefully selected participants per cohort
- Leaders facing similar professional challenges
- Six-month cohorts
- Monthly 90-minute virtual sessions
- Candid, confidential discussion
- Participant-driven leadership issues
- Facilitation by a distinguished former General Counsel
- Founding cohorts run January through June 2027
- Founding cohort participation fee \$1,495

What the Leader Exchange Is Not

It is NOT:

- Another networking group
- Webinar or speaker series
- Traditional leadership training
- Large professional membership organization
- Predetermined curriculum
- Substitute for 1:1 executive coaching

What to Expect in a Leader Exchange Session

- Participants raise real leadership challenges before or during the session
- The facilitator helps clarify the issue
- Other participants ask questions before jumping into solutions
- Peers share relevant experiences and different perspectives
- The group explores options, risks, and tradeoffs
- The participant leaves with perspectives and ideas they may not have considered

The agenda remains flexible, so the conversation
can focus on what matters most

The Five Founding Cohorts

- PE-Backed General Counsel
- Lean Legal Department General Counsel
- First-Time General Counsel
- Next-Generation General Counsel
- High-Potential Counsel

The Role of the Former GC Facilitator

The facilitator helps:

- Create trust and psychological safety
- Establish expectations for confidentiality and candor
- Draw out different perspectives
- Keep conversations focused and productive
- Make sure all participants have an opportunity to contribute
- Challenge assumptions
- Help the group dig beneath the surface of an issue
- Share personal experience when it adds value

Who Will Get the Most From the Exchange?

The strongest participants will be willing to:

- Bring real challenges to the group
- Be candid about situations they are navigating
- Listen to perspectives that may differ from their own
- Contribute to solving other participants' challenges
- Respect confidentiality
- Participate actively and consistently

Application Process

APPLY | By October 31

Submit your application at:

barkergilmore.com/consulting-services/leader-exchange/

ACCEPTANCE & PAYMENT | November

Receive your acceptance decision and payment instructions

COHORT ASSIGNMENT | December

Receive your cohort assignment, submit availability, share leadership challenges, and provide a short bio and photo

KICKOFF | Early January

Receive your cohort meeting schedule and calendar invitations

Audience Q&A

Thank you for attending.



Bob Barker, Managing Partner
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Marnie Seif, Strategic Advisor & Executive Coach
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